

***New Mexico HIDTA & Homefront Protective Group, LE Training Present:***

# **Instructor Development for Law Enforcement**

## ***Preparing Officers to Teach, Lead, and Influence Training Culture (40 hour In-Person Course)***

Homefront Protective Group, in partnership with New Mexico HIDTA presents a comprehensive instructor development program designed to prepare law enforcement professionals to deliver consistent, effective, and legally defensible training. This course is ideal for officers who possess subject matter expertise and are expected to instruct others, mentor personnel, or support agency training initiatives.

### **Course Overview:**

This program focuses on modern adult learning principles, instructional delivery, and practical application in real world law enforcement training environments. Participants learn how to structure and deliver instruction, develop defensible lesson plans, and confidently manage both academic and skills-based training. Emphasis is placed on professionalism, consistency, and instructional credibility.

The course includes instructor teach backs, lesson plan development, facilitated discussion, and a written assessment.

Graduates receive a certificate of completion recognizing successful participation in a structured instructor development program led by Homefront Protective Group.

Law enforcement agencies rely on internal instructors for critical training across policy, tactics, supervision, and specialty assignments. This course strengthens instructor competency, improves training quality, and promotes consistency across agency training programs.

### ***Graduates return with skills that can be immediately applied to:***

- In service and roll call training
- Academy and Field Training Officer instruction
- Supervisor and leadership development
- Policy implementation and procedural training
- Skills based instruction including firearms, defensive tactics, and scenario training

### **Course Details and Registration:**

- **Course Dates:** May 18<sup>th</sup>-22<sup>nd</sup>, 2026 | **Times:** 8:00am–5:00pm
- **Course Location:** New Mexico HIDTA 555 S. Telshor, Suite 200, Las Cruces, NM 88011
- **Tuition:** \$1,095.00 | Payment by credit card or invoice available upon request.
- **Registration:** <https://homefrontprotect.com/ID051826> **Class Size:** Limited to 16 students. **Early registration recommended.**
- **Certificate of Completion:** Participants will earn an Instructor Development Certificate of Completion, supporting professional development and POST requirements.



**For more information, call us at 855-376-9382, email us at [info@homefrontprotect.com](mailto:info@homefrontprotect.com), or visit our website at [www.homefrontprotect.com](http://www.homefrontprotect.com)**

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**Course Learning Objectives:**

Participants will learn to:

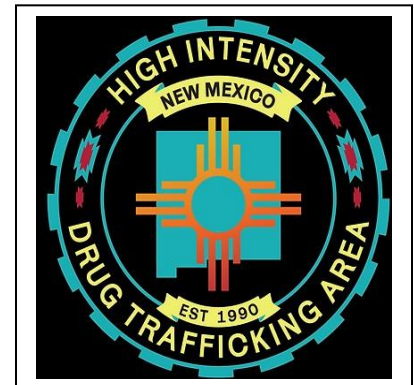
- Apply adult learning principles in a law enforcement training environment
- Create learner centered classrooms that improve engagement and retention
- Deliver clear, structured instruction during instructor teach backs
- Develop complete lesson plans using approved law enforcement templates
- Distinguish between lesson plans and curriculum design
- Use effective questioning, communication, and coaching techniques
- Apply validated instructor competencies and best practices
- Understand policy expectations and legal considerations in training
- Integrate cognitive and motor skill development into practical training



**Who Should Attend:**

This course is designed for law enforcement officers assigned to training duties, Field Training Officers, firearms and defensive tactics instructors, academy staff, and supervisors responsible for personnel development, as well as officers preparing for instructional or training leadership roles. Students are encouraged to bring smartphones for recording teach backs and a laptop if available.

Instructor development represents a proactive investment in professional standards, accountability, and organizational risk management.



**Instructor:**

John Bennett is a retired police lieutenant with twenty-eight years of service in Charleston, Illinois. He served as the Master Control Tactics Instructor for the Macon County Law Enforcement Training Center and as a field assistant with the Southern Illinois Criminal Justice Training Program. John currently instructs for MCLETC, MTU 15, and LSU's National Center for Biomedical Research and Training.

He has taught DHS and FEMA certified courses in instructor development, domestic and homegrown violent extremism, complex coordinated terrorist attack response, and de-escalation. His background includes policy development, case law application, and the integration of policy into real world training environments. His experience as a firearms, control tactics, and CEW instructor provides a balanced, practical approach to professional policing and constitutional training standards.

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