



High Intensity Drug Trafficking Area Gulf Coast Training Alert

Authentic & Deliberate Leadership: The West Point Way

No cost to attend

WHEN: October 8 and 9, 2025 (**Wednesday - Thursday**)
Time: 8:30 AM – 4:30 PM

WHERE:
Lafayette Parish Sheriff's Office Training Center

1825-2 West Willow Street

Scott, Louisiana 70583

CO-SPONSOR: Lafayette Parish Sheriff's Office

DESCRIPTION:

Authentic & Deliberate Leadership: The West Point Way This two-day class challenges you to bring your artful experience leading others at any level of the organization and combine it with behavioral science theories which will improve your ability to enhance the motivation, satisfaction, and performance of your people. This course is not intended to be theoretical; it is designed to be deliberately applied in the real world with real people using contemporary challenges in need of creative solutions. The foundation of the course is about understanding human behavior, including your own, and learning to lead people more effectively in the dynamic public safety environment. Major areas of instruction include: Understanding Ourselves, Leading Individuals, Leading Teams, The Leader in the Leadership System, Leading Organizations, and Influencing the Environment.

TARGET AUDIENCE

Any public service person (sworn or civilian) that has a leadership element to their job. This can include those with positional leadership roles (chief, records manager, dispatch supervisor, field training officer) and those with practical leadership roles (police officer, school resource officer, records manager, etc.).

INSTRUCTOR:

Barry Reynolds

Barry is an author, trainer, and consultant specializing in leadership and organizational culture. In addition to 31 years of experience in law enforcement, he also served with the Wisconsin Department of Justice as the first director of training for career development and leadership. He is a Police1.com columnist on management and leadership issues, and a regular presenter at state and national conferences.



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- **Enrollment:** Open your web browser and log into The link for Gulf Coast HIDTA
 - <https://www.nhac.org/hidtatrainingcalendar/events/1> or go to our GCHIDTA website at <http://www.gchidta.org>. Click on the training tab and find the event on the calendar.
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- Select "Authentic & Deliberate Leadership:
 - The West Point Way” class October 8 and 8, 2025
 - Fill in the Online Application
 - Select Complete Registration
 - You will receive an email indicating your online registration has been received

Attendance: Open to all certified law enforcement officers and support personnel

Contact: Please enroll on-line. If you have any questions or issues with the on-line process, contact Ronnie Hoefeld at (504) 616-8673 or hoefeldr@gchidta.org.

All students registering: Please use [Gulf Coast HIDTA](#) as your HIDTA category.