



# Gulf Coast High Intensity Drug Trafficking Area Training Alert

*No cost to attend*

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## LEADERSHIP TRAINING-GREAT TO MAGNUS

**WHEN:** October 7-8, 2025 (**Tuesday-Wednesday**)  
Time: 8:30 AM – 5:00 PM

**WHERE:** Shelby County Sheriff's Office Training Center  
993 Dovecrest Road  
Memphis, TN 38134

**CO-SPONSOR:** Shelby County Sheriff's Office and Bartlett Police Department

**POST CERTIFIED-**Pending

### DESCRIPTION:

The "GREAT TO MAGNUS" workshop offers a concise and impactful Personal and Developmental Leadership Foundation course for all ranks. In a rapidly changing world, leaders must adapt to new dynamics, especially in professions like public safety, which face daily volatility, uncertainty, complexity, and ambiguity (VUCA). This workshop addresses the need for higher capacities in leadership, performance, well-being, and anti-fragility to navigate the New Normal. Suppose you seek inspiration and motivation for yourself and your personnel, improved well-being, more vital leadership, performance, psychological resilience, or enhanced mental toughness through neurobiological skills tested with over 10,000 tactical and special operators. In that case, this workshop is tailored for you. It delivers a science-based approach to human behavior, introducing the "MAGNUS OVEA" theory, and provides practical and habit-building tools tested with over 10,000 public safety and military operators.

### INSTRUCTOR:

Dr. Mitch Javidi, a seasoned peak performance and human behaviorist, brings over 35 years of hands-on experience across diverse industries such as Academia, Military, Public Safety, Government, Pharma, and Technology. He is the mastermind behind "MAGNUS OVEA," a general theory of human behaviors through 11 Rings for enhancing interoperability and interconnectivity. He co-founded MAGNUSWorx in collaboration with Jeff Kingsfield. He is also the founder and the driving force behind the [National Command & Staff College](#), the Institute for Credible Leadership Development, and the Criminal Justice Commission for Credible Leadership Development. As a true entrepreneur, he is also the co-founder of [Epochal Technologies, Inc.](#) and [Power of Awareness](#). Mitch's expertise is underscored by his training at the Joint Special Operations Command (JSOC) and the US Army Special Operations Command (USASOC). His exceptional contributions have earned him distinctions,



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including honorary membership in the United States Army Special Operations Command in 1999, honorary Sheriff by the National Sheriffs' Association in 2016, honorary Police Commander by the Santa Fe ISD Police Department in 2019, and an honorary Life-Time member of the Indiana Sheriff's Association in 2023. Furthermore, he was honored with the "Spirit Award" from the National Tactical Officers' Association in 2019, recognizing his life-saving work. Previously a tenured Professor at NC State University for 16 years, Mitch opted for early retirement but remains committed to academia as an unpaid Adjunct Professor at NC State and Illinois State Universities. Notably, he is a distinguished "Academy of Outstanding Teachers and Scholars" member at NC State University and a 2004 Alumni Awardee of the University of Oklahoma. Mitch's influence extends globally with over 10,000 conference presentations and speaking engagements for esteemed Fortune 500 companies, Government entities, and Law Enforcement Association including the NATO, US Secret Service, US Joint Special Operations Command, FBI National Academy, FBI NAA (National & Chapters), HIDTA, HAPCOA, NTOA, California Police Chiefs Associations, National Sheriffs Association (NSA), Women Leadership in Law Enforcement (WLLE), California Association of Tactical Officers (CATO), and numerous others.

**Enrollment:** • <https://www.nhac.org/hidtatrainingcalendar/events/1> or go to our GCHIDTA website at <http://www.gchidta.org/>. Click on the training tab and find the event on the calendar.

- Then select "**Leadership Training-Great to Magnus**" class. **October 7-8, 2025**
- Fill in the Online Application.
- Select Complete Registration
- Save the application number for further use if necessary
- You will receive an email indicating your online registration has been received

**Attendance:** Open to all certified law enforcement officers and support personnel

**Contact:** Please enroll on-line. If you have any questions or issues with the on-line process, contact Brian Chambers at 901-378-7706 or [chambeb@gchidta.org](mailto:chambeb@gchidta.org).

**All students registering:** Please use [Gulf Coast HIDTA](#) as your HIDTA category.