



Gulf Coast High Intensity Drug Trafficking Area Training Alert **No Cost to Attend**

Sponsored by the Gulf Coast HIDTA and Co-Sponsor – Washington County Sheriff's Office

Authentic & Deliberate Leadership: The West Point Way

WHEN: October 22-23, 2025 **(Wednesday-Thursday)**
Time: 8:30– 5:00

WHERE: Washington County Sheriff's Office
1155 W. Clydesdale Drive
Fayetteville, AR 72701

CO-SPONSOR: Washington County Sheriff's Office

CLEST CERTIFIED- Pending Approval

DESCRIPTION:

Authentic & Deliberate Leadership: The West Point Way

This two-day class challenges you to bring your artful experience leading others at any level of the organization and combine it with behavioral science theories which will improve your ability to enhance the motivation, satisfaction, and performance of your people.

This course is not intended to be theoretical; it is designed to be deliberately applied in the real world with real people using contemporary challenges in need of creative solutions. The foundation of the course is about understanding human behavior, including your own, and learning to lead people more effectively in the dynamic public safety environment.

Major areas of instruction include: Understanding Ourselves, Leading Individuals, Leading Teams, The Leader in the Leadership System, Leading Organizations, and Influencing the Environment.

INSTRUCTOR: Dr. David Mather

For 37 years, Dave has worked with more than 350 agencies worldwide, supporting public safety and the communities they serve. A former police commander, Dave has a Masters in Organizational Leadership and a Doctorate in Adult Education. Dave served as the Executive Director for RULETC (Rural Law Enforcement Technology Center), a U.S. Department of Justice project that provided technology research, testing, evaluation, and support to law enforcement



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agencies across the United States. He has embedded with major US public safety agencies as their resident leadership consultant. Blending research and behavioral science with real-world experience, Dave loves working with agencies to build and sustain healthy cultures.

Dave is the Director of Authentic & Deliberate Leadership: The West Point Way and is a subject matter expert and contributor on leadership and cultivating healthy organizational cultures.

Enrollment:

1. Click on this link <https://www.nhac.org/hidtatrainingcalendar/events/1>
2. Once logged in, select Gulf Coast HIDTA
3. Then select " **Authentic & Deliberate Leadership: The West Point Way** " class and fill in the online application. **October 22-23, 2025 (Wednesday-Thursday)**
4. Select Complete Registration
Save the application number for further use if necessary

You will receive an e-mail indicating your online registration has been received

Attendance: Open to all certified law enforcement officers and support personnel.

Contact: Please enroll on-line. If you have any questions or issues with the on-line process, contact Brian Chambers at 901-378-7706 or chambeb@gchidta.org.

All students registering: Please use Gulf Coast HIDTA as your HIDTA category.