



# High Intensity Drug Trafficking Area Gulf Coast Training Alert

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## Authentic & Deliberate Leadership: The West Point Way

*No cost to attend*

**WHEN:**      **October 16 and 17, 2024 (Wednesday - Thursday)**  
Time: 8:30 AM – 5:00 PM

**WHERE:**  
Ouachita Parish Sheriff's Office Training Academy  
  
357 Sheriff Fewell Road West Monroe, LA 71292

**CO-SPONSOR: Ouachita Parish Sheriff's Office**

### **DESCRIPTION:**

**Authentic & Deliberate Leadership: The West Point Way** This two-day class challenges you to bring your artful experience leading others at any level of the organization and combine it with behavioral science theories which will improve your ability to enhance the motivation, satisfaction, and performance of your people. This course is not intended to be theoretical; it is designed to be deliberately applied in the real world with real people using contemporary challenges in need of creative solutions. The foundation of the course is about understanding human behavior, including your own, and learning to lead people more effectively in the dynamic public safety environment. Major areas of instruction include: Understanding Ourselves, Leading Individuals, Leading Teams, The Leader in the Leadership System, Leading Organizations, and Influencing the Environment.

### **TARGET AUDIENCE**

Any public service person (sworn or civilian) that has a leadership element to their job. This can include those with positional leadership roles (chief, records manager, dispatch supervisor, field training officer) and those with practical leadership roles (police officer, school resource officer, records manager, etc.).

### **INSTRUCTOR:**

Dr. Dave Mather

For 36 years, Dave has worked with more than 350 agencies worldwide, supporting public safety and the communities they serve. A former police commander, Dave has a Masters in Organizational Leadership and a Doctorate in Adult Education. He has embedded with several major US public safety agencies as their resident leadership consultant. Blending research and behavioral science with real-world experience, Dave loves partnering with agencies to build and sustain healthy cultures. Dave previously served as the Executive Director for RULETC (Rural Law Enforcement Technology Center), a U.S. Department of Justice project that provided technology research, testing, evaluation, and support to law enforcement agencies across the United States.



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- **Enrollment:** Open your web browser and log into The link for Gulf Coast HIDTA
- <https://www.nhac.org/hidtatrainingcalendar/events/1> or go to our GCHIDTA website at <http://www.gchidta.org>. Click on the training tab and find the event on the calendar.

- Select "Authentic & Deliberate Leadership:
- The West Point Way" class October 16 and 17, 2024
- Fill in the Online Application
- Select Complete Registration
- You will receive an email indicating your online registration has been received

**Attendance:** Open to all certified law enforcement officers and support personnel

**Contact:** Please enroll on-line. If you have any questions or issues with the on-line process, contact Ronnie Hoefeld at (504) 616-8673 or [hoefeldr@gchidta.org](mailto:hoefeldr@gchidta.org).

**All students registering:** Please use [Gulf Coast HIDTA](#) as your HIDTA category.